



## **ANTARCTIC SABBATICAL SUPPLEMENTARY PRIVACY POLICY**

Last Updated: 24 September 2019

This Antarctic Sabbatical Supplementary Privacy Policy (“Supplementary Privacy Policy”) describes how we collect, use, process and disclose your personal data, submitted and collected via <http://airbnb.com/sabbatical> (“Site”) and otherwise provided by you as part of your Application to the Selection for the Antarctic Sabbatical. It supplements the Airbnb [Privacy Policy](#), which also applies to your use of and visits to the Site. If we make translations of this Supplementary Privacy Policy available, the English version shall prevail in the event of any inconsistency.

Please read the terms of the Airbnb Privacy Policy carefully.

Any capitalised terms not defined in this Supplementary Privacy Policy have the same definition as given in the [Selection Terms](#), Airbnb [Privacy Policy](#), and Airbnb [Terms of Service](#).

Due to the physically strenuous nature of the Antarctic Sabbatical, Interviewees will be required to submit certain personal data to confirm their eligibility to be selected as Participants. This additional personal data is required by Antarctic Logistics & Expeditions (“ALE”) as part of their trip safety and due diligence. ALE is the supplier of the Antarctica-based portion of the trip, is the sole controller of such data, and will process your personal data in accordance with the ALE [privacy statement](#). Interviewees may need to confirm their consent to such processing by ALE in writing in order to progress in the Selection. Airbnb will not have any access to this personal data

### **1. INFORMATION WE COLLECT**

We collect the information you submit in your Application form, as well as the information that you provide to us during any follow-up stages in the Selection (e.g. screenings, interviews). Processing of this information is required for you to participate in the Selection and is necessary for the adequate performance of our obligations under the Selection Terms.

When you use the Site, we automatically collect information, including personal data about the services you use and how you use them. Further information is available in the Airbnb [Privacy Policy](#).

### **2. HOW WE USE INFORMATION WE COLLECT**

We will use the information we collect for the adequate performance of the contract between you and us (i.e. the Selection Terms).

If you are selected as a Participant in the Sabbatical, we may use and process your personal data to publicly announce that you have been selected. This information will be processed on the basis of our legitimate interest in announcing the Participants to the Sabbatical.

For more information on how we use the personal data we collect, please see the Airbnb [Privacy Policy](#).

### **3. SHARING & DISCLOSURE**

We share and disclose information, including your Application and related personal data, with members of the Selection Committee to enable them to fulfil their roles in the Selection.

We may use third party service providers to help us with the Selection. These providers have limited access to your personal data, as required to perform tasks on our behalf, and are contractually bound to protect it and use it only for the purposes for which it was disclosed to them and in accordance with applicable privacy law.

Our service providers may be located inside or outside of the European Economic Area (“EEA”). Laws in these countries may differ from the laws applicable to your Country/Region of Residence. For example, personal data collected within the EEA may be transferred, stored, and processed outside of the EEA for the purposes described in this Supplementary Privacy Policy. Where we transfer, store, and process your personal data outside of the EEA we have ensured that appropriate safeguards are in place to ensure an adequate level of data protection. We will provide further information on the means used to ensure an adequate level of data protection upon request. For more information on our use of third party service providers and international transfers, please see the Airbnb [Privacy Policy](#).

### **4. YOUR RIGHTS**

You may exercise any of the rights described in this section in respect of your Application, by sending an email to [sabbatical@airbnb.com](mailto:sabbatical@airbnb.com).

Please note that we may ask you to verify your identity before taking further action on your request.

#### **Rectification of Inaccurate or Incomplete Personal Data**

You have the right to ask us to correct inaccurate or incomplete personal data concerning you.

#### **Data Access and Portability**

In some jurisdictions, applicable law may entitle you to request copies of your personal data held by us. You may also be entitled to request copies of personal data that you have provided to us in a structured, commonly used, and



machine-readable format and/or request us to transmit this personal data to another service provider (where technically feasible).

### **Data Retention and Erasure**

We will retain your personal data for as long as is necessary for the Selection, in accordance with applicable laws. Unless you are selected as a Participant or a Reserve, we will delete any personal data about you promptly after the closing of the Selection, which will take place in October 2019, subject to any delay in the Selection. If, after the day on which you submit the Application form via the Site, you no longer want us to process your personal data, you can request that we erase it by sending us an email explicitly indicating this request to [sabbatical@airbnb.com](mailto:sabbatical@airbnb.com).

Please note that if you request the erasure of your personal data:

- you will not be eligible to participate in the Selection or the Sabbatical;
- we may retain and use your personal data to the extent necessary to comply with applicable legal obligations; and
- in order to maintain the Site and secure it against accidental or malicious loss and destruction, residual copies of your personal data submitted as part of the Application may not be removed from our backup systems for a limited period of time.

### **Restriction of Processing**

In some jurisdictions, applicable law may give you the right to limit the ways in which we use your personal data, in particular where: (i) you contest the accuracy of your personal data; (ii) the processing is unlawful and you oppose the erasure of your personal data; (iii) we no longer need your personal data for the purposes of the processing, but you require the personal data for the establishment, exercise or defence of legal claims; or (iv) you have objected to the processing and verification whether our legitimate grounds override your own is pending.

### **Objection to Processing**

In some jurisdictions, applicable law may entitle you to require us not to process your personal data for certain specific purposes (including certain types of profiling) where such processing is based on legitimate interest. If you object to such processing we will no longer process your personal data for these purposes unless we can demonstrate compelling legitimate grounds for such processing or such processing is required for the establishment, exercise, or defence of legal claims.

### **Lodging Complaints**

You have the right to lodge complaints about the data processing activities carried out by us before the competent data protection authorities.

## **5. CHANGES TO THIS SUPPLEMENTARY PRIVACY POLICY**

We reserve the right to modify this Supplementary Privacy Policy at any time in accordance with this provision. If we make changes, we will post the revised Supplementary Privacy Policy on the Site and update the “Last Updated” date at the top. A revised Supplementary Privacy Policy will become immediately effective upon publication on the Site.

If you disagree with the revised Supplementary Privacy Policy, you shall cease using the Site and, if you have already submitted your Application form, you must terminate your agreement with us by notifying us of such and explicitly requesting to withdraw your Application by sending an email to [sabbatical@airbnb.com](mailto:sabbatical@airbnb.com), in which case you will not be included in the Selection.

If you do not terminate your agreement with us, the revised Supplementary Privacy Policy will apply to your continued access to or use of the Site and your participation in the Selection.

## **6. COOKIES POLICY**

We use cookies and similar technologies to help provide, protect and improve the Site. For more information on our use of cookies and similar technologies, please see the Airbnb [Cookie Policy](#).

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